North London Music School

University College School, Frognal
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PERSON SPECIFICATION

CRITERIA	SPECIFICATION	ESSENTIAL/ DESIRABLE	MEASURED BY
Education/ Qualification	A completed music degree, undergraduate or bachelor's degree, or current enrolment in one of these qualifications	Essential	Application
Experience	Experience of working with children and adults	Essential	Application/ Teaching Observation
	Relevant performing experience	Desirable	Application/ Interview
Knowledge or Understanding	Knowledge of the school safeguarding guarding policy	Essential	Interview
	Knowledge of ABRSM and Trinity syllabi	Essential	Interview
Skills and Abilities	Excellent oral communication skills	Essential	Interview
	Lesson planning and organisation skills	Essential	Interview
	Ability to respond empathetically, calmly and diplomatically in challenging situations	Essential	Interview
	Ability to teach more than one instrument	Desirable	Application
Personal Qualities	Demonstrable awareness of, and sensitivity to students' needs and aspirations	Essential	Teaching observation

	Commitment to ongoing learning and professional development	Desirable	Interview
Special Working Requirements	Ability and commitment to work on Saturdays in term-time	Essential	Interview
	Enhanced Disclosure & Barring check	Essential	Application
	Self-employed status	Essential	Application
	To be able to work in the UK	Essential	Application
	To be a member of ISM or MU	Essential	Application
	Applicants should be willing to adjust their hours based on student enrolment and the needs of the school. Work hours may vary according to demand.	Essential	Interview
	First Aid at Work Certificate	Essential after successful interview.	Interview